MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: Intelligence on Communist China

1. This is an interim report on the progress made in implementing the actions specified in your memorandum of 4 November to the Deputy Director for Intelligence.

- 2. With regard to paragraph la and 2a of your memorandum, there appear to be four aspects to the problem of "obtaining personnel academically trained in fields applicable to our intelligence interests on China and in the Chinese language." The DD/I is undertaking action as described below in each of these aspects:
- a) First, we must learn more about the Chinarelated programs of the academic community. To this end
  our Office of Personnel has made contact with the U.S.
  Office of Education which is supplying us with the list
  of universities where that Office has found programs on
  China and also the names of individuals who receive
  fellowships for engaging in Chinese studies. In addition,
  we are talking to outstanding scholars in the field about
  the China Centers and programs not only to locate such
  programs but to get some evaluation of their quality.
  Mr. Alan Whiting of the State Department and Mr. Alex
  Eckstein of the University of Michigan are two examples.
  We are also planning to undertake our own evaluation through
  visits to the centers by a substantive analyst and a
  personnel recruiter to talk to the faculty and students.

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- b. Second, we must estimate the needs of the Agency and the intelligence community by types and numbers of people. Action is under way to get these requirements from other agencies through group of China Representatives. An appropriate representative will be named from State, DIA, NSA, Army, Navy, Air Force and the FBI and AEC to work directly with the DD/I Action Officer on this. CIA's own requirements will be developed with each Directorate.
- c) Third, means of attracting more young people to China related studies must be devised. The China Intelligence Study Group (CHINTELL) is discussing this and will look into a number of ideas involving such things as foundation money, government scholarships and stimulation of secondary school programs. Our discussions with the university China centers will, of course, cover this aspect too.
- d) Last, we must devise means of attracting the trained student to the Government and to CIA in particular. Here we are talking to CIA's Office of Personnel and Office of Training about a number of ideas involving such things as subsidy of the student at some point in his education, summer jobs for selected undergraduates, use of the Career Trainee Program and in-house training programs.
- e) To be of general help in all aspects of the personnel problem CHINTELL is developing a list of possible China consultants, all experts in the field from outside the Agency, who will be used to advise and counsel us on any number of matters. (Certain security problems arise here and are now being discussed with the Office of Security.) One important purpose in creating such a group would be to gain their goodwill for our recruiting effort.

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Mr. Helms:

In connection with the attached response to your memorandum on 'Intelligence on Communist China:"

- 1. I think the response indicates that action has been undertaken, and in some cases, was already underway.
- 2. One thing that strikes me, and it's hard to get a feel for it from the 7th floor, is the actual number of people that are working full time on Communist China. You might wish to inquire of the DDI as to the relative number of personnel now engaged in this effort vis a vis this time two years ago.

CE